

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

In compliance with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; the Company ensures that the Independent Directors are familiar with and are regularly updated on the following areas:

- i. nature of the industry in which the Company operates;
- ii. business model of the Company ;
- iii. roles, rights, responsibilities of independent directors; and
- iv. any other relevant information required to keep the Independent Directors abreast with the latest affairs of the Company and its subsidiaries

The Independent Directors and the other Board members are provided with necessary documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices.

Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company and its subsidiaries, global business environment, business strategy and risks involved and roles and responsibilities of IDs.

Detailed presentations on the Group's business segments is also made at the meetings of the Directors.